



LAND BASED APPRENTICESHIPS

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►►► FLORISTRY

Florists use creativity and knowledge of plants and flowers to design and assemble floral displays. These can be sold to the general public through shops and market stalls and can also be sold to businesses and event organisers.

Florists normally work between 35 and 40 hours per week, during normal shop opening times. There may be some early starts for delivery of flowers and extra hours to be worked at busy periods such as Valentine's Day and Mother's Day. Self-employed florists will need to work flexible hours to meet customer needs and there may be additional duties such as staff management, administration, and customer care.

Florists work indoors in a workroom or shop, or outdoors if running a market stall or delivering floral arrangements to customers.

►►► EQUINE

This Apprenticeship is suitable for those looking to work in the equine industry. It's one of the most diverse industries within the land-based sector with opportunities for working in livery yards, riding schools, racing yards and training yards.

Horses represent a major asset for their owners and need the skilled attention of devoted and well trained staff.

While this Apprenticeship covers many specialisms, all deal with the welfare, supervision and riding of horses. Your training will focus on either general horse care or racehorse care, depending on your employer. As an apprentice, you could

The industry is mostly made up of small businesses that are often linked together by larger organisations like Teleflorist and Flowergram. Because businesses are small, florists must possess a variety of skills including sales, marketing, promotion, accounts, and stock ordering.

On this Apprenticeship, you'll study units on how to maintain the condition of plants for sale, how to construct a variety of wedding and funeral arrangements, and how to process payments. On the Advanced Apprenticeship, your responsibilities will grow to include management, negotiation and sales techniques, and stock control. Florists require hard-working and trained staff, because the quality of their work directly affects the business.

find yourself in one of many job roles such as stable hand, groom, stud assistant or riding instructor. You'll learn how to take care of horses, which will include everything from feeding and grooming through to exercising.

There are plenty of roles away from the stables, too. For example, trek assistants who help organise riding groups and ensure everyone stays safe.

On the Advanced Apprenticeship, you'll take on more responsibilities. You could be working towards becoming a trek leader, riding instructor or a performance rider.

maintain equipment and machines. If your employer deals with livestock, you might learn how to look after herds, load and unload animals for transport, and assist during the breeding season.

On the Advanced Apprenticeship, you'll learn more specialised skills like how to monitor crops or livestock and promote their growth. You could also learn how to apply pesticides and manage habitats.

Most farm businesses are small, so you'll find yourself playing an important role in a variety of tasks and developing plenty of useful skills along the way.

Job Roles

Level 2 (Apprenticeship)

- Assistant Florist
- Delivery Driver
- Flower Cutter/Conditioner
- Florist

Level 3 (Advanced Apprenticeship)

- Buyer
- Florist
- Senior Florist
- Supervisor
- Tutor/Assessor/Verifier/Technician

Job Roles

Level 2 (Apprenticeship)

- Stablehand
- Groom
- Stud assistant
- Trek assistant

Level 3 (Advanced Apprenticeship)

- Assistant yard manager
- Horse riding assistant instructor
- Performance groom
- Jockey
- Trek leader
- Horse dealer

Job Roles

Level 2 (Apprenticeship)

- General farm/agricultural worker
- Vegetable grower
- Tractor driver
- Assistant stock person
- Calf rearer
- Lambing assistant
- Sheep shearer

Level 3 (Advanced Apprenticeship)

- Sprayer operator
- Combine driver/head combine driver
- Stockperson/Dairyperson
- Technician
- Small holder
- Unit supervisor

►►► APPRENTICESHIP FACT FILE

What are apprenticeships?

They are work-based learning programmes designed to give employees the skills they require to carry out their job competently, in order to meet the needs of their organisation.

What do they involve?

An apprenticeship includes the following components:

- A minimum of 16 hours per week paid employment.
- A knowledge based element.
- A competency based element.
- Transferable or 'Key Skills'.
- A module on employment rights and responsibilities.

Who are they for?

Apprenticeships can be used to train new and existing employees alike. Funding is available to train apprentices.

Who runs them?

Apprenticeships are designed by the Sector Skills Councils (part of the Skills for Business network), while the National Apprenticeship Service helps to fund the training.

How are apprenticeship programmes developed?

Business representatives from the relevant industry sector work with the Sector Skills Councils to develop the course content. Because they genuinely understand the business, the training will be relevant to your industry.

Where do they take place?

This is up to the employer. Most - or sometimes all - of the training is 'on the job' in the workplace at times to suit the needs of the business.

What does Derby College contribute?

We will provide an employer representative to offer support and guidance. They work closely with employers to:

- help them decide which apprenticeship is right for them

- explain the way that apprenticeships might work for them and if funding is available

- agree a training plan with the apprentice

- help recruit an apprentice or support existing staff into apprenticeships

- manage the training and evaluation to nationally-recognised quality standards.

Do apprentices learn basic skills?

Yes. All apprentices must develop Key/Functional Skills that support them in their job, including Communication and Application of Number. They may also take other Key Skills such as Information and Communication Technology, Working with Others and Problem Solving. Depending on the apprentice's existing qualifications and experience, they could be exempt from some of these requirements.

What are the different levels of apprenticeship?

There are three levels of apprenticeship available for those aged 16 and over:

1. Apprenticeships (equivalent to five good GCSE passes). Apprentices work towards work-based learning qualifications such as an NVQ Level 2, Key Skills and, in some cases, a relevant knowledge-based qualification. These provide the skills for a chosen career and allow entry to:

2. Advanced Apprenticeships (equivalent to two A-level passes). Advanced apprentices work towards work-based learning qualifications such as an NVQ Level 3, Key Skills and, in most cases, a relevant knowledge-based certificate. To start this programme, students should ideally have five GCSEs (grade C or above) or have completed an apprenticeship.

3. Higher Apprenticeships. Higher Apprenticeships work towards work-based learning qualifications such as an NVQ Level 4 and, in some cases, a knowledge based qualification such as a Foundation Degree.

Do they lead to further qualifications?

Apprentices can progress to higher education, including university degrees.

What are the employer's responsibilities?

As well as a minimum of 16 hours a week employment, you must give the apprentice clear terms and conditions of employment and an induction into their role. Derby College can give advice on such issues. You are also responsible for paying your apprentices' wages, based on the National Minimum Wage (currently £2.50 per hour for apprentices).

Before the course begins, a health and safety visit must also take place to ensure the environment is safe for the student.

Can employers get help with funding?

Funding towards the cost of training apprentices is available from the National Apprenticeship Service. The size of the contribution varies depending on your sector and the age of the candidate. If the apprentice is aged 16-18 years old, you will receive 100 per cent of the cost of the training; if they are 19-24 years old, you will receive up to 50 per cent; if they are 25 years old or over you may only get a contribution depending on the sector and area in which you operate.

Where to find out more

For details of how Derby College can help you make the most of apprenticeships, call

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