



Apprenticeships in Health and Social Care



Take care of the future

Whether in hospitals, GP practices, care homes or dental clinics, talented and motivated apprentices can make all the difference.

How we can help

Derby College has a wealth of expertise in recruiting and training apprentices for vital roles across the health and social care sectors.

Through apprenticeships, we offer an ideal solution not only for learners who are keen to advance their skills and career prospects but also for employers who want to develop a well-trained, confident and dynamic workforce.

Benefits for the employer

Apprenticeships boost your organisation's efficiency, performance and services. They ensure your workforce has the skills and qualifications you need now – and for the future.

A partnership with Derby College will help you make the most of apprenticeships. You will benefit from:

- Cost-effective recruitment
- Development of a well-trained, well-motivated workforce
- Help in meeting the costs of training
- Flexible training to suit your working schedules
- Increased productivity through better trained staff
- Minimising staff turnover and improving job satisfaction
- Compliance with regulatory requirements
- Demonstrating your commitment to staff development

With an apprentice, you'll be harnessing fresh new talent, investing in the right skills and nurturing the managers of the future. Apprentices are widely regarded as eager, reliable and loyal to their organisation, especially in sectors where they know their work genuinely helps other people.

Derby College can help you find the right apprentice who will fit in perfectly with your team.

Benefits for the apprentice

As an apprentice, you'll gain the wide-ranging skills and personal qualities to boost your career prospects.

You will:

- Earn while you're learning, with paid holidays
- Work for a real employer in a real job with training
- Gain a recognised qualification respected world-wide
- Look forward to a brighter future: the majority of apprentices stay in employment and two-thirds continue their career with the same employer.

Employers in health and social care are constantly seeking new people – so there's broad scope for a worthwhile and fulfilling career.

The Derby College difference

We have a strong track record in running high-quality courses in health, social care and dental nursing.

Apprentices training at Derby College will:

- Learn from industry-experienced teaching staff with great contacts in the sector
- Keep up-to-date with latest policies, practices, quality standards, treatments and technologies
- Improve their personal attributes in areas such as teamworking, problem-solving and communication
- Have the opportunity to move on to higher level and management programmes

GAINING AN APPRENTICESHIP IN THE HEALTH, PUBLIC SERVICES AND CARE SECTORS RAISES AN INDIVIDUAL'S PRODUCTIVITY BY

DID YOU KNOW?

£114

PER WEEK ON AVERAGE



Source: Productivity Matters, Centre for Economics and Business Research study, 2013

Intermediate Apprenticeship in Health

Number of years: **1**

Location: **Workplace**



Course summary

This intermediate apprenticeship is aimed at learners aged 16 and over who are working in healthcare settings such as hospitals, GP practices, medical centres and nursing homes. It will enable them to develop knowledge, understanding and skills relevant to working in the health sector.

Entry requirements

You need to be working in paid employment in a healthcare environment as a healthcare worker or as an assistant in phlebotomy.

Course content

The apprenticeship framework consists of:

- The Level 2 Diploma in a chosen health pathway – Clinical Healthcare Support or Healthcare Support Services
- Functional Skills in Maths and English at Level 1 or above
- The Level 2 Extended Award in Workskills for Effective Learning and Employment. This will deliver the Employment Rights and Responsibilities and the Personal Learning and Thinking Skills requirements of the apprenticeship

How will I be assessed?

You will attend fortnightly class sessions with the tutor to fulfil the knowledge evidence requirements. You will be allocated an assessor who will visit you in the workplace to action plan your progress, observe your practice and assess your portfolio of work.

Are there any additional costs or is specialist equipment required

No

What can I do after the course?

Upon completion of the programme, you can progress to the Advanced Apprenticeship or the Level 3 Diploma in Health. You can also advance your career in roles such as healthcare support service worker, ward clerk or medical/health records clerk.

Advanced Apprenticeship in Health

Number of years: **2**

Location: **Workplace**



Course summary

This advanced apprenticeship is aimed at learners aged 16 and over who are working in healthcare settings such as hospitals, GP practices, medical centres and nursing homes. It enables them to develop knowledge, understanding and skills relevant to working in the health sector. It also equips them with the skills and confidence to work on their own initiative and prepares them for supervisory roles.

Entry requirements

You need to be working in a healthcare environment as a healthcare worker or as an assistant in phlebotomy.

Course content

The apprenticeship framework consists of:

- The Level 3 Diploma in a chosen health pathway – Maternity/ Paediatrics, Pathology, Allied Healthcare Professional Support, Clinical Healthcare Support and Healthcare Support Services
- Functional Skills in Maths and English at Level 2 or above
- Level 2 Extended Award in Workskills for Effective Learning and Employment. This will deliver the Employment Rights and Responsibilities and the Personal Learning and Thinking Skills requirements of the apprenticeship.

How will I be assessed?

You will attend fortnightly class sessions with the tutor to fulfil the knowledge evidence requirements. You will be allocated an assessor who will visit you in the workplace to action plan your progress, observe your practice and assess your portfolio of work.

Are there any additional costs or is specialist equipment required?

No

What can I do after the course?

You could progress to further qualifications such as the Access to Nursing programme at Derby College. You can also advance into a more senior or management role at work.

Intermediate Apprenticeship in Health and Social Care

Number of years: **1**

Location: **Workplace**



Course summary

Aimed at learners working in health and social care settings, this course provides you with the qualification to meet registration and regulatory requirements in the social care sector. It will enable you to develop the relevant knowledge, understanding and skills for career progression.

Entry requirements

You must be working in a social care setting or job role on a paid employment basis for at least 30 hours a week (though this may be negotiable). Examples of suitable job roles include care assistants, support workers and key workers in residential settings, domiciliary services, community and primary care environments, day services and supported living projects.

Course content

You will take the:

- Edexcel Level 2 Diploma in Health and Social Care (Adults)
- Edexcel BTEC Level 2 Certificate in Preparing to Work in Adult Social Care
- Edexcel BTEC Level 2 Award in Employment Responsibilities and Rights in Health, Social Care and Children and Young People's Settings (QCF)

You will also complete Functional Skills in Mathematics and English as well as Personal Learning and Thinking Skills.

How will I be assessed?

You will meet with your assessor and trainers either in a group of other learners or on a one-to-one basis. This will be at a College campus or at your workplace. You will work with your assessor to produce a portfolio of evidence to demonstrate your competence and knowledge of your job role.

Are there any additional costs or is specialist equipment required?

No

What can I do after the course?

It is anticipated that learners will progress to the Level 3 Diploma in Health and Social Care (Adults) for England (QCF), or to specialist qualifications reflecting the context in which they work.

The course will also enable you to advance your career in roles such as healthcare support worker, healthcare assistant, care assistant, home care support worker, mental health support worker or outreach worker.

Advanced Apprenticeship in Health and Social Care

Number of years: **2**

Location: **Workplace**



Course summary

Completion of an advanced apprenticeship will stand you in good stead for moving into more senior roles and taking on a considerable amount of responsibility and autonomy. You will gain the skills and knowledge to become even more effective and efficient at work.

Entry requirements

This qualification is suitable for workers in adult health and social care services. You must be working in a social care setting or job role on a paid basis. Examples of suitable job roles include senior care assistants, support workers and key workers in residential settings, domiciliary services, community and primary care environments, day services and supported living projects.

This qualification is also suitable for those working with individuals with more complex needs such as dementia, mental health needs, learning difficulties or addiction/dependency.

Course content

You will complete the:

- Level 3 Diploma in Health and Social Care (Adults)
- Level 3 Certificate in Preparing to Work in Adult Social Care
- Edexcel BTEC Level 2 Award in Employment Responsibilities and Rights in Health, Social Care and Children and Young People's Settings (QCF)

You will also take Level 2 Functional Skills in Mathematics and English.

How will I be assessed?

You will meet with your assessor and trainers either in a group of other learners or on a one-to-one basis. This will either be at a College campus or at your workplace. You will work with your assessor to produce a portfolio of evidence to demonstrate your competence and knowledge of your job role.

Are there any additional costs or is specialist equipment required?

No

What can I do after the course?

The course equips learners with the skills for management and senior practitioner roles in health and social care.

It is anticipated that learners will progress to Level 5 QCF qualifications or to specialist qualifications reflecting the context in which they work.



**DID
YOU
KNOW?**

88%



*of employers were satisfied
with the relevance of
apprenticeship training*

Source: Evaluation of Apprenticeships, BIS, May 2012

Advanced Apprenticeship in Dental Nursing

Number of years: 2

Location: Johnson Building and Workplace



Course summary

This is a nationally recognised qualification for trainee dental nurses working in a dental practice. The course enables dental nurses to gain the qualification needed to fulfil the General Dental Council requirements for registration.

Entry requirements

You must be in paid employment as a dental nurse.

Course content

Ten sector-specific units should be completed to achieve the qualification. They include subjects such as:

- Infection Control
- Health and Safety
- Preventative and Restorative Procedures
- Radiography
- Mathematics Functional Skills at Level 2
- English Functional Skills at Level 2

How will I be assessed?

You will attend class sessions to fulfil the knowledge evidence requirements and build a portfolio of evidence. You will be allocated a qualified assessor who will visit you in the workplace to action plan your progress, observe your practice and assess your portfolio of work.

Are there any additional costs or is specialist equipment required?

No

What can I do after the course?

Once trained, dental nurses can progress their career to become dental therapists and hygienists or to work in areas such as oral health promotion, dental practice management, nursing, radiography and conscious sedation.

There is the option to take further training courses for more specialist roles in dental nursing, hygiene, therapy, practice management or teaching. Learners sometimes progress to higher qualifications in related fields such as radiography.

DID YOU KNOW?

81%



of employers say that apprenticeships will play a bigger part in their recruitment policies in future

Source: Populus Research for National Apprenticeship Service



Apprenticeships fact file

Whether you're an employer looking to upskill your workforce or an individual considering an apprenticeship, Derby College will support you all the way. We deliver apprenticeships in over 40 industrial sectors.

What are apprenticeships?

They are work-based training programmes designed to give young people valuable work experience while earning a wage. Apprentices gain the job-specific skills they need to carry out their role competently and to meet the needs of their employer. They work alongside experienced staff to gain relevant skills on the job and attend College – usually for one day a week – working towards a recognised qualification and improving their Functional Skills.

Who are they for?

They are open to anyone over the age of 16 not already in full-time education – whether just leaving school, starting a fresh career or moving into a different role that requires new skills. Employers can use them to train new and existing employees alike.

How are they developed?

Apprenticeships are designed by the Sector Skills Councils, working with employers to develop course content that is relevant and up to date. The National Apprenticeship Service helps to fund the training.

How long do they take?

Our Intermediate Apprenticeships last 13-25 months and Advanced Apprenticeships last 12-48 months.

Where do they take place?

It is up to the employer. Most or all of the training is on the job in the workplace at times to suit the organisation. Most Derby College apprenticeships include a day a week of College-based learning.

What qualifications do they lead to?

Our apprentices gain a Level 2 or 3 NVQ, Functional Skills, and a Technical Certificate which shows they have industry-recognised skills.

What are Functional Skills?

All apprentices must develop Functional Skills that support them in their job, including Communication and Application of Number. They may also take other Functional Skills such as ICT, Working with Others and Problem Solving. Depending on the apprentice's existing qualifications and experience, they could be exempt from some of these.

What are the apprenticeship levels?

1. Intermediate Apprenticeships (equivalent to five good GCSE passes). The apprentices work towards work-based learning qualifications such as an NVQ Level 2, Functional Skills and, in some cases, a relevant knowledge-based qualification.
2. Advanced Apprenticeships (equivalent to two A-level passes). Advanced apprentices work towards work-based learning qualifications such as an NVQ Level 3, Functional Skills and, in most cases, a relevant knowledge-based certificate. To start this programme, students should ideally have five GCSEs (grade C or above) or have completed an Intermediate Apprenticeship.
3. Higher Apprenticeships. Higher apprentices work towards work-based learning qualifications such as an NVQ Level 4 and, in some cases, a qualification like a Foundation Degree.

What does the College contribute?

A dedicated College representative works closely with employers to:

- help them decide which apprenticeship is right for them
- explain how apprenticeships might help them and if funding is available
- agree a training plan with the apprentice

- help recruit an apprentice or support existing staff into apprenticeships
- manage the training and evaluation to nationally recognised quality standards.

What does an employer contribute?

As well as a minimum of 30 hours a week employment, the employer must give the apprentice clear terms and conditions of employment and an induction into their role. Derby College can give advice on such issues. Employers are also responsible for paying the apprentices' wages, based on the National Minimum Training Allowance.

Is there help with funding?

Funding towards training is available from the National Apprenticeship Service. The contribution varies depending on the sector and the age of the candidate. If the apprentice is aged 16–18 years, the employer will receive 100% of the training cost; if they are 19-24 years old, they will receive up to 50%; if they are 25 years old or over, any contribution depends on the employer's sector and area. Employers may also be eligible for the National Age Grant of £1,500.

Is there help with recruitment?

Derby College offers a free recruitment service matching the right candidate with the right apprenticeship vacancy. For vacancies daily, see: www.derby-college.ac.uk/apprenticeships

How do I find out more?

Call **0800 028 0289** or visit www.derby-college.ac.uk

Employers can also request our detailed guide to apprenticeships. See www.derby-college.ac.uk/apprenticeships-employers



Roundhouse Campus
 Roundhouse Road
 Pride Park
 Derby
 DE24 8JE

The Roundhouse Johnson Building
 Locomotive Way
 Pride Park
 Derby
 DE24 8PU

The Roundhouse Hudson Building
 Locomotive Way
 Pride Park
 Derby
 DE24 8PU

Joseph Wright Campus
 Cathedral Road
 Derby
 DE1 3PA

Broomfield Hall Campus
 Morley
 Ilkeston
 Derby
 DE7 6DN

Ilkeston Campus
 2 Pimlico
 Ilkeston
 Derbyshire
 DE7 5JS



DERBY college

0800 028 0289

enquiries@derby-college.ac.uk

www.derby-college.ac.uk

 [Facebook.com/derbycollege](https://www.facebook.com/derbycollege)

 [Twitter.com/derbycollege](https://www.twitter.com/derbycollege)

 [Derby College](https://www.youtube.com/derbycollege)



This publication is available, on request, in Braille and large print. Please call 0800 028 0289 for your copy.



All details contained within this publication were correct at the time of going to print.
 Special thanks to the staff and students who agreed to be photographed for the publication.

© Derby College 2014