



Apprenticeships in Construction



Build a better future

Apprentices have long been at the heart of the construction industry. Now, with the economic landscape improving, it is estimated that the number of construction apprentices will need to double in the next five years.

How we can help

Derby College has a wealth of expertise in helping to recruit and train apprentices for vital roles in the construction sector.

Apprenticeships are an ideal solution not only for young people keen to advance their career prospects but also for employers who want to develop a highly skilled, confident and dynamic workforce.

Benefits for the employer

Apprenticeships deliver real returns to your bottom line, boosting your firm's productivity and efficiency. They ensure your workforce has the skills and qualifications you need now – and for the future.

As your training partner, Derby College can offer you:

- Cost-effective recruitment
- Development of a high-calibre, motivated workforce
- Help in meeting the costs of training
- Flexibility to suit your working schedules
- Increased productivity through better trained staff
- Improved company performance.

With an apprentice, you'll be harnessing fresh new talent, reliability and loyalty. Because so many learners are already studying Construction courses with us, we can also help you find the ideal apprentice to fit in well at your firm.

Benefits for the apprentice

As an apprentice, you will gain the skills and personal attributes you need for career success, increasing your future earning potential and promotion prospects. You will:

- Earn while you're learning, with paid holidays
- Work for a real employer in a real job with training
- Gain a recognised qualification respected worldwide
- Enjoy excellent progression opportunities.

There are plenty of chances to move up the career ladder in construction. You could start out as a bricklayer and go on to become a site manager or company boss – or maybe work abroad with a global construction firm.

The Derby College difference

We have a strong track record in running high-quality Construction courses at all levels. Our intermediate and advanced apprenticeships cover brickwork, carpentry and joinery, painting and decorating, plastering, maintenance operations, plumbing and gas, and electrical maintenance and installation.

For those with their sights set on construction management, civil engineering or surveying careers, our Advanced Apprenticeship in Professional Construction and Higher Apprenticeship in Construction Management are ideal too.

Apprentices training at Derby College will:

- Learn from industry-experienced teaching staff with great contacts in the sector
- Develop skills in our state-of-the-art specialist training facilities
- Keep up-to-date with latest techniques and trends
- Take part in competitions and 'real-world' projects in the community
- Have the opportunity to move on to higher level and management programmes.



Intermediate Apprenticeship in Trowel Occupations

Number of years: **2**

Location: **Workplace and Roundhouse Hudson Building**

Course summary

This course is for learners who have gained an apprenticeship position in trowel trades or bricklaying. You will learn, develop and practise the skills required for your role at work, while studying the related Diploma in Trowel Occupations to advance your technical knowledge.

Entry requirements

You should have gained employment as an apprentice with a construction or building company.

GCSE grade D or above in English and Maths, a Pass or above in a Construction-based course or an equivalent qualification are desirable, although not always required. You will undertake a skills test in literacy and numeracy.

A commitment to your own learning and performance in a working environment is essential.

Course content

The course is delivered in conjunction with your employer and support is given to ensure specific training is available to meet your needs.

You will study:

- City & Guilds Diploma in Trowel Occupations (Level 2) (Bricklaying)
- NVQ Diploma in Trowel Occupations (Level 2) (Bricklaying)

How will I be assessed?

You will be assessed by completing College-based practical and theory assessments as you work towards your full apprenticeship programme. You will also build an NVQ portfolio of evidence on your site-based experience. You will be visited by your allocated assessor at your place of work and discussions with your employer will form supportive evidence of your achievements.

You will undertake tests in literacy and numeracy as part of your apprenticeship framework.

Are there any additional costs or is specialist equipment required?

You need safety boots and Personal Protective Equipment, such as a hard hat and overalls.

What can I do after the course?

Further study

You can progress to the Advanced Apprenticeship in Trowel Occupations (Bricklaying) providing you pass your:

- Main programme with a minimum of a Credit grade
- GCSE English and Maths at grade C or above

Careers

You can continue advancing your career as a construction operative.

Advanced Apprenticeship in Trowel Occupations

Number of years: **1**

Location: **Workplace and Roundhouse Hudson Building**



Course summary

The advanced apprenticeship improves your skills in assisting with the organisation of resources, contributing to the progress of operations, establishing occupational areas, building complex masonry details and producing complex templates for construction aids.

Entry requirements

You should have completed the Intermediate Apprenticeship in Trowel Occupations (Bricklaying) at Level 2 within your trade area and achieved your Functional Skills in English and Maths.

Course content

- Health and Safety
- Material Science
- Advanced Craft Skills
- Environmental Issues
- Managerial Studies
- Architectural Design

Practical and theoretical tests will be delivered throughout your programme of study.

How will I be assessed?

Assessment is through observation of practical work and additional on-site assessments are required to complete an NVQ Level 3. You may be required to undertake real trade projects on which you will also be assessed.

Maths and English skills will be assessed through a controlled assessment or final exam.

You will be allocated an assessor who will visit you on site and discuss your progress with you and your employer.

Are there any additional costs or is specialist equipment required?

You will need to supply your own safety footwear. A small charge may be made for any other Personal Protective Equipment required to complete the course.

What can I do after the course?

Further study

You can progress to Professional Construction qualifications as a full-time, part-time or apprentice learner.

Careers

You can continue to advance your career within the industry, including roles in construction management.

Intermediate Apprenticeship in Wood Occupations

Number of years: **2**

Location: **Workplace and Roundhouse Hudson Building**



Course summary

This course meets the needs of learners who have secured an apprenticeship position in wood trades. It allows you to learn, develop and practise the skills required for your role at work while studying the related Diploma in Wood Occupations to advance your technical knowledge.

Entry requirements

You should have gained employment as an apprentice with a construction, carpentry or joinery company.

A GCSE grade E or above in English and Maths, a Pass or above in BTEC Level 2 Construction or equivalent qualifications are desirable, although not always required.

A commitment to your own learning and performance in a working environment is essential.

Course content

- City & Guilds Diploma in Wood Occupations (Level 2) Site Carpentry
- NVQ Diploma in Wood Occupations (Level 2) Site Carpentry

An alternative pathway on this apprenticeship is:

- City & Guilds Diploma in Wood Occupations (Level 2) Bench Joinery
- NVQ Diploma in Wood Occupations (Level 2) Bench Joinery

You will need to choose one of these pathways.

How will I be assessed?

You will complete College-based practical and theory assessments as you work towards a Level 2 City & Guilds Diploma in Wood Occupations. You will also build an NVQ portfolio of evidence based on your site experience.

Are there any additional costs or is specialist equipment required?

You will need safety boots.

What can I do after the course?

Further study

You can progress to the Advanced Apprenticeship in Wood Occupations at Level 3.

Careers

You can pursue a wide range of careers in site carpentry or bench joinery.

Advanced Apprenticeship in Wood Occupations

Number of years: **18 months**

Location: **Workplace and Roundhouse Hudson Building**

Course summary

This course meets the needs of learners who have secured an advanced apprenticeship position in wood trades. It enables you to learn, develop and practise more advanced skills in site carpentry or bench joinery and to work towards the related Diploma in Wood Occupations.

Entry requirements

You will complete College-based practical and theory assessments as you work towards a Level 3 City & Guilds Diploma in Wood Occupations. You will also build an NVQ Level 3 portfolio of evidence on your site-based experience.

Course content

- City & Guilds Diploma in Wood Occupations (Level 3) Site Carpentry
- NVQ Diploma in Wood Occupations (Level 3) Site Carpentry

An alternative pathway on this apprenticeship is:

- City & Guilds Diploma in Wood Occupations (Level 2) Bench Joinery
- NVQ Diploma in Wood Occupations (Level 2) Bench Joinery

Practical and theoretical tests will be delivered throughout your programme of study.

How will I be assessed?

Assessment is through observation of practical work and additional on-site assessments are required to complete the NVQ Level 3. You may be required to undertake real trade projects on which you will also be assessed.

Maths and English skills will be assessed through a controlled assessment or final exam.

You will be allocated an assessor who will visit you on site and discuss your progress with you and your employer.

Are there any additional costs or is specialist equipment required?

You will need safety boots and Personal Protective Equipment.

What can I do after the course?

Further study

You can progress to a range of Professional Construction courses.

Careers

You can advance your career in a range of construction management roles.

Intermediate Apprenticeship in Painting and Decorating

Number of years: **2**

Location: **Workplace and Roundhouse Hudson Building**

Course summary

This course is for those in employment who wish to gain a nationally recognised qualification in painting and decorating. You will gain an insight into the opportunities within the profession as well as all the practical skills and experience you need to make rapid career progress.

Entry requirements:

You should have a Level 1 construction craft qualification or GCSEs at grade D or above: English, Maths, Science and Design and Technology are desirable. You will have an interview and aptitude test.

You must be employed within the industry.

Course content

- Health and Safety
- Materials, Tools and Equipment Identification and Use
- Craft Skills
- Industrial Knowledge

How will I be assessed?

Assessments involve observation of practical work in College and the workplace, as well as written and computer-based knowledge exams.

Are there any additional costs or is specialist equipment required?

You should provide Personal Protective Equipment. You may be entitled to financial support depending on your circumstances.

What can I do after the course?

Further study

You can progress to an advanced apprenticeship in your chosen craft area or to other professional qualifications.

Careers

You can continue to develop your career as a construction operative.

Intermediate Apprenticeship in Plastering

Number of years: **2**

Location: **Workplace and Roundhouse Hudson Building**



Course summary

This apprenticeship is offered in conjunction with your employer and leads to a nationally recognised qualification. It will provide the technical knowledge and practical experiences, along with the functional and personal skills, that you need to be successful in the future.

Entry requirements

You need a Level 1 construction craft qualification or GCSEs at grade D or above in English and Maths.

You will have an interview and undertake a literacy and numeracy screening test.

You must be employed within the industry, with the main focus of your role being on plastering techniques.

Course content

You are required to study a variety of modules including:

- Health and Safety
- Materials, Tools and Equipment Identification and Use
- Craft Skills in Plastering
- Industrial Knowledge

You will also study Functional English and Maths skills.

How will I be assessed?

Assessment involves observation of practical work in College and the workplace, as well as written and computer-based knowledge exams. You will be allocated an assessor who will visit you in the workplace, observe you working and discuss your progress with your employer.

Are there any additional costs or is specialist equipment required?

You should provide Personal Protective Equipment.

What can I do after the course?

Further study

You could progress to an advanced apprenticeship in your chosen craft or to other professional qualifications.

Careers

You can continue to further your career as a construction operative.

Completing an apprenticeship in the construction sector raises an individual's business productivity by

DID YOU KNOW? **£401** Per Week on average

Gains translate into increased profits, better products and higher wages.



Source: Productivity Matters, Centre for Economics and Business Research study, 2013

APPRENTICES HAVE BETTER LONG-TERM SALARY PROSPECTS. OVER THE COURSE OF THEIR CAREER, THOSE WHO HAVE COMPLETED AN APPRENTICESHIP EARN ON AVERAGE

DID YOU KNOW? **£100,000**
MORE THAN THOSE WHO HAVE NOT.



Source: A Cost-Benefit Analysis of Apprenticeships and Other Vocational Qualifications, University of Sheffield

AN ADDITIONAL **1,860**
DID YOU KNOW? NEW RECRUITS ARE NEEDED EVERY YEAR IN THE EAST MIDLANDS CONSTRUCTION INDUSTRY



Source: CITB

Intermediate Apprenticeship in Maintenance Operations

Number of years: **2**

Location: **Workplace and Roundhouse Hudson Building**

Course summary

This course meets the needs of learners who have secured an apprenticeship within the maintenance operations area of construction.

It enables them to learn, develop and practise the skills required for their employment. It also builds knowledge and understanding for the related Diploma in Maintenance Operations.

Entry requirements

You should have gained employment as an apprentice with a construction or building company.

A GCSE grade E or above in English and Maths, a Pass or above in BTEC Level 2 Construction or equivalent qualifications are desirable, although not always required.

A commitment to your own learning and performance in a working environment is essential.

Course content

You will explore various trades within the construction industry, including brickwork, carpentry and joinery, and painting and decorating. Your studies will also feature mandatory health and safety elements. Your literacy and numeracy skills will be assessed throughout the course.

How will I be assessed?

You will complete College-based practical and theory assessments as you work towards a Level 2 Cskills Diploma in Maintenance Operations. You will also build an NVQ portfolio of evidence on your site-based experience.

Are there any additional costs or is specialist equipment required?

You will need safety boots and Personal Protective Equipment.

What can I do after the course?

Further study

You can progress to a higher level qualification within professional construction.

Careers

You can advance your career in full-time employment within the construction industry.



DID YOU KNOW? **96%** 
of employers who take on apprentices report benefits to their business

Source: Evaluation of Apprenticeships, BIS, May 2012



Matt Gregory

Award-winning apprentice

Construction apprentice Matt Gregory won the junior section of the regional finals of the Guild of Bricklayers annual competition.

Matt, who attended College on day release from his job as an apprentice bricklayer with Birmingham-based company N Turner Brickwork, was following in the footsteps of other Derby College learners who have won the competition several times over the years.

“

It was an honour to be chosen for the competition. Although you have got loads of people watching your every move, it is no more pressurised than being at work as everything obviously has to be spot on there as well.

”

Intermediate Apprenticeship in Plumbing and Heating

Number of years: **2**

Location: **Workplace and Roundhouse Campus**

Course summary

This programme is for people currently employed in the construction industry who are pursuing a career specialising in plumbing and heating. You will be expected to demonstrate competence in both the workplace and College, developing practical skills and job knowledge.

Entry requirements

You need GCSEs in Maths and English at grade C or above. Previous experience in the industry will be considered.

Course content

- Understand and carry out safe working practices in building services engineering
- Understand and apply domestic hot water system installation and maintenance
- Understand and apply domestic above ground drainage system installation and maintenance techniques
- Install and maintain domestic heating systems
- Maths, English and ICT at Level 2

Developing skills in maths and English will support your main programme of study, future progression and life skills.

How will I be assessed?

- A GOLA online knowledge assessment and externally set assignment
- A portfolio of evidence and assessment in the workplace

Maths and English will be assessed through a controlled assessment or final exam.

Are there any additional costs or is specialist equipment required?

You should provide Personal Protective Equipment.

If you are over 19 years of age, employer contributions will be required towards the cost of training. You may be entitled to financial support, depending on your circumstances.

What can I do after the course?

Further study

You can progress to the NVQ Level 3 Diploma in Domestic Plumbing and Heating, specialising in options such as gas, oil, solid fuel or environmental technologies.

Careers

You can pursue a career in technical or professional roles within the sector.

Advanced Apprenticeship in Plumbing and Heating

Number of years: **2**

Location: **Workplace and Roundhouse Campus**

Course summary

If you're working within the plumbing and heating trade and already have a great deal of technical skill and knowledge, this programme will develop your capacity to work with minimum supervision, achieve a good record of safety and fault correction, and meet required standards at all times.

Entry requirements

You need GCSEs in Maths and English at grade C or above.

You will need to have completed the Intermediate Apprenticeship in Plumbing and Heating.

Course content

- Safety
- Key Principles
- Common Plumbing Processes
- Cold Water Systems
- Sanitation Systems
- Central Heating Systems (pipework only)
- Electrical Supply and Earth Continuity
- Sheet Weatherings
- Environmental Awareness
- Effective Working Relationships
- Employment Rights and Responsibilities

How will I be assessed?

You will be assessed through observations while you are carrying out practical workshop tasks.

Are there any additional costs or is specialist equipment required?

You should provide your own Personal Protective Equipment.

If you are over 19 years of age, employer contributions towards the cost of training will be required. You may be entitled to financial support, depending on your circumstances.

What can I do after the course?

Further study

You can go on to take a related qualification such as the City & Guilds Level 3 Diploma in Domestic Natural Gas.

Careers

This qualification can help you to progress in a wide range of roles within the domestic plumbing and heating sector, including:

- Heating and ventilation engineer
- Specialised craftsperson (plumber or heating engineer)
- Project development manager
- Senior skilled operative

Advanced Apprenticeship NVQ Diploma in Electrotechnical Installation and Maintenance

Number of years: **4 (3 at College, 1 on work placement)**

Location: **Workplace and Roundhouse Campus**

Course summary

This programme is designed for anyone who wishes to train for a career as an electrician within the electrotechnical industry and who is currently employed as an electrical apprentice. It is a stepping stone towards obtaining the full and latest qualification for JIB registered electricians.

Entry requirements

You should have GCSE English and Maths at grade C or above. You should also preferably have a GCSE grade C or above in Science.

You will be required to undertake a literacy and numeracy screening test at your interview.

Course content

This programme, which could take up to four years to achieve, covers various areas within electrotechnical technology. Units include:

- Health and Safety
- Communications
- Connections and Terminations
- Principles of Electrical Science
- Environmental Technology
- Basic Inspection and Testing Procedures
- Fault-finding Techniques
- Electrical Installation Design

You will also study Functional Skills in Maths, English and ICT, all at Level 2.

How will I be assessed?

You will be assessed throughout the academic year via multiple choice tests, written assignments and practical assessments set by the awarding body.

You will be allocated an assessor who will visit you at your place of work and support your progress through observations and discussions with your employer.

Are there any additional costs or is specialist equipment required?

You will be required to pay for any examination resits.

What can I do after the course?

Further study

You could consider further professional or management training, including developing skills in other specialist areas of the construction industry.

Careers

You can take on more responsibility at work and advance your career in employment as an electrician.

THE CONSTRUCTION SECTOR EMPLOYS OVER
DID YOU KNOW? **40,000** PEOPLE
in the D2N2 Local Enterprise Partnership Area



Source: Derby, Derbyshire, Nottingham and Nottinghamshire Local Enterprise Partnership (D2N2)



Ahmed Naseem

From work experience to apprenticeship

Construction student Ahmed Naseem made such an impression during his work experience placement at Hodgkinson Builders that he clinched a coveted apprenticeship with the firm.

His work on site as the firm undertook its contract to refurbish the National Indoor Arena in Birmingham had already been favourably noticed – but what really underlined his commitment was when he missed his lift to the site and paid £50 from his own pocket for a taxi to get to work!

Company owner Ian Hodgkinson, who regularly offers work placements to Derby College students, explained: “This young man really proved his worth with his enthusiasm and work ethic.”

“

I was really grateful to have been given the chance of doing work experience and didn't want to blow it. I am so pleased to now have an apprenticeship and I want to work my way up through the company.

Being on site as a brickie is a brilliant job and doesn't feel like work. It is great to see what you have achieved at the end of every day and particularly good to be working on such an important project as the NIA in Birmingham.

”

Advanced Apprenticeship in Professional Construction

Number of years: **2**

Location: **Workplace and Roundhouse Johnson Building**



Course summary

The advanced apprenticeship within our Professional Construction Academy enables you to develop technical knowledge and real practical experience, along with the functional and personal skills required for your immediate job and future career.

Entry requirements

You will need five GCSEs at grade C or above including Maths and English. You will also undertake a screening test during your interview at College. You should be employed in a relevant role.

Course content

You will gain skills through a mix of learning in the workplace, formal off-the-job training and the opportunity to practise and embed new skills in a real work context.

The Advanced Apprenticeship in Professional Construction follows a pattern of vocational training to meet the requirements of an approved framework. It includes:

- The Level 3 NVQ Diploma in Construction Contracting Operations
- The Level 3 BTEC Diploma in Construction and the Built Environment
- Employment Rights and Responsibilities
- Functional Skills – Maths and English at Level 2

How will I be assessed?

You will be assessed over a two-year period via assignments, observations, practical abilities, witness testimonies and off-site competencies within the workplace.

Are there any additional costs or is specialist equipment required?

You may need to purchase Personal Protective Equipment for when you are working out of College premises. The extra costs will be discussed with you during induction.

What can I do after the course?

Further study

You can progress to the Higher Level Apprenticeship, HNC or a foundation degree in Construction subjects or to any further specific training as required by your employer. Ultimately you can take your studies to degree level.

Careers

This programme can pave the way for rewarding careers in professions such as surveying, site management and civil engineering.

Higher Apprenticeship in Construction Management

Number of years: **2**

Location: **Workplace and Roundhouse Johnson Building**

Course summary

The Higher Apprenticeship in Construction Management will help to provide progression for higher technicians, professionals and managers in a range of careers in construction and the built environment.

Depending upon the pathway chosen, candidates can achieve one of the following:

- An NVQ Level 4 with a Higher National Certificate (HNC) at Level 4
- A Foundation Degree at Level 5
- An NVQ Level 5 with a Higher National Diploma (HND) at Level 5
- A BA (Hons) degree at Level 6

All pathways are aimed at providing the industry with a well-trained and productive workforce.

Entry requirements

The Higher Apprenticeship (Level 4) is specifically designed to meet the needs of candidates who have already gained Level 3 qualifications such as the Advanced Apprenticeship or who have appropriate prior experience of work in the sector. As a consequence, the qualification is not suitable for younger (pre-18) learners.

Course content

- Level 4 NVQ Diploma in Construction and Building Services Management and Supervision
- HNC Sustainable Building (QCF)
- Employee Rights and Responsibilities
- Functional Skills

On successful completion of the programme, the candidate will have knowledge and understanding of:

- Building Law and Contract Administration
- Construction Economics and Finance
- Sustainable Construction Technologies and Materials
- Sustainable Construction Technologies and Environmental Design
- Assessment and Management of Risk
- Management Principles
- Project Evaluation and Design

How will I be assessed?

N/A

Are there any additional costs or is specialist equipment required?

No

What can I do after the course?

Further study

From the Level 4, you can move on to qualifications at Levels 5 and 6, advancing your career and improving your promotion prospects.

Careers

You can progress to more senior roles within construction and the built environment.

Apprenticeships fact file

Whether you're an employer looking to upskill your workforce or an individual considering an apprenticeship, Derby College will support you all the way. We deliver apprenticeships in over 40 industrial sectors.

What are apprenticeships?

They are work-based training programmes designed to give young people valuable work experience while earning a wage. Apprentices gain the job-specific skills they need to carry out their role competently and to meet the needs of their employer. They work alongside experienced staff to gain relevant skills on the job and attend College – usually for one day a week – working towards a recognised qualification and improving their Functional Skills.

Who are they for?

They are open to anyone over the age of 16 not already in full-time education – whether just leaving school, starting a fresh career or moving into a different role that requires new skills. Employers can use them to train new and existing employees alike.

How are they developed?

Apprenticeships are designed by the Sector Skills Councils, working with employers to develop course content that is relevant and up to date. The National Apprenticeship Service helps to fund the training.

How long do they take?

Our Intermediate Apprenticeships last 13-25 months and Advanced Apprenticeships last 12-48 months.

Where do they take place?

It is up to the employer. Most or all of the training is on the job in the workplace at times to suit the organisation. Most Derby College apprenticeships include a day a week of College-based learning.

What qualifications do they lead to?

Our apprentices gain a Level 2 or 3 NVQ, Functional Skills, and a Technical Certificate which shows they have industry-recognised skills.

What are Functional Skills?

All apprentices must develop Functional Skills that support them in their job, including Communication and Application of Number. They may also take other Functional Skills such as ICT, Working with Others and Problem Solving. Depending on the apprentice's existing qualifications and experience, they could be exempt from some of these.

What are the apprenticeship levels?

1. Intermediate Apprenticeships (equivalent to five good GCSE passes). The apprentices work towards work-based learning qualifications such as an NVQ Level 2, Functional Skills and, in some cases, a relevant knowledge-based qualification.
2. Advanced Apprenticeships (equivalent to two A-level passes). Advanced apprentices work towards work-based learning qualifications such as an NVQ Level 3, Functional Skills and, in most cases, a relevant knowledge-based certificate. To start this programme, apprentices should ideally have five GCSEs (grade C or above) or have completed an Intermediate Apprenticeship.
3. Higher Apprenticeships. Higher apprentices work towards work-based learning qualifications such as an NVQ Level 4 and, in some cases, a qualification like a Foundation Degree.

What does the College contribute?

A dedicated College representative works closely with employers to:

- help them decide which apprenticeship is right for them
- explain how apprenticeships might help them and if funding is available
- agree a training plan with the apprentice

- help recruit an apprentice or support existing staff into apprenticeships
- manage the training and evaluation to nationally recognised quality standards.

What does an employer contribute?

As well as a minimum of 30 hours a week employment, the employer must give the apprentice clear terms and conditions of employment and an induction into their role. Derby College can give advice on such issues. Employers are also responsible for paying apprentices' wages, based on the National Minimum Training Allowance.

Is there help with funding?

Funding towards training is available from the National Apprenticeship Service. The contribution varies depending on the sector and the age of the candidate. If the apprentice is aged 16–18 years old, the employer will receive 100% of the training cost; if they are 19-24 years old, they will receive up to 50%; if they are 25 years old or over, any contribution depends on the employer's sector and area. Employers may also be eligible for the National Age Grant of £1,500.

Is there help with recruitment?

Derby College offers a free recruitment service matching the right candidate with the right apprenticeship vacancy. For vacancies daily, see www.derby-college.ac.uk/apprenticeships

How do I find out more?

Call **0800 028 0289** or visit www.derby-college.ac.uk

Employers can also request our detailed guide to apprenticeships. See www.derby-college.ac.uk/apprenticeships-employers



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