

## **Derby College Modern Slavery and Human Trafficking Statement**

Derby College does not tolerate modern slavery and is committed to implementing and enforcing effective systems and controls to minimise the risk of modern slavery taking place anywhere in the College, its activities, its supply chains or through its collaborative partners.

### **Supply Chain**

Derby College will not support or deal with any business or institution knowingly involved in modern slavery practices in any part of its operations and has taken steps to reduce principal risks affecting the College relating to modern slavery including: -

- A review of procurement procedures and template procurement documentation, introducing new or revised procedures and template documentation designed to identify and assess modern slavery potential risk areas when considering new suppliers.
- A review and updating of the policies and contract documentation of the College.

The College is not aware of any modern slavery activities within its operations or supply chain but if any were discovered then it would act to ensure compliance with legislation to prevent further abuse.

The College will assess any instances of non-compliance with the Modern Slavery Act 2015 on a case by case basis and will then tailor remedial action appropriately.

The College will seek to trade with suppliers who comply with this statement and modern slavery legislation, or those who are taking verifiable steps towards compliance.

## **Recruitment**

Our HR policies and recruitment practices ensure compliance with The Modern Slavery Act 2015.

Auditing practices are in place for checking that all employees have the right to work in the UK. Training for those employees who are engaged in recruitment ensures that Slavery and Human Trafficking are not taking place within the College.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31st July 2017.

This Statement will be reviewed and updated on an annual basis.

Approved by The Corporation on 23<sup>rd</sup> May 2017.